

Designer/Front End Developer

**Are you a collaborative, creative, energetic designer who can hit the ground running in a flexible and exciting work environment?** Pica, an award-winning brand strategy and design agency located in charming downtown Belfast, Maine, is looking for one or more additions to our small but energetic creative team. Let us know what you'd bring to the table!

We are interested in designers at any stage of their career and offer an upbeat work environment and flexible scheduling and hours (10-30 hours a week) and the option to do some work remotely. (Candidates must be able to be in our Midcoast offices on a weekly basis; preference given to candidates located or able to relocate within a 2 hour drive.) Specifically, we are looking for 1) graphic designers with experience in print, identity, packaging and/or digital work and 2) front-end web developers with experience in WordPress themed sites. If you can do both, even better! And bonus points for folks with HTML5, CSS, Javascript and PHP experience.

Your approach should be sophisticated, playful, innovative and versatile. Working at Pica means juggling a variety of tasks every day, all of which must meet the needs of our diverse client base of nonprofits and businesses with whom we build meaningful, long-term relationships. Therefore, ideal candidates will be responsive, organized, personable, thoughtful and open to challenges. We are especially eager to meet proactive problem solvers and people who care deeply about making the world a better place through design. We are an Equal Opportunity Employer committed to an inclusive workspace and encourage those underrepresented in the field to apply.

**Qualifications:** a BS, BA, BFA or equivalent; demonstrated success in the development and execution of design deliverables; strong communication skills; and fluency in relevant computer platforms, languages and software. To apply, please submit your resumé along with a cover letter with a brief outline of relevant experience, a portfolio of completed work and three professional references to **jobs@pica.is** or to Pica, PO Box 225, Belfast, ME 04915.